

WEST CHESTER AREA SCHOOL BOARD—Meeting of January 24, 2022

**I. Call to Order**

The West Chester Area School Board met at 7:00 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan, called the meeting to order and Shiv Venkataraman and Shaynthika Kota of the West Chester Elementary Cyber Program led the public in the pledge of allegiance. Elizabeth Flood (via Zoom), Diya Krisha, and Sydney Munz of the West Chester Middle Cyber Program spoke about the school year.

**II. Roll Call**

**Members Present:** Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Eleana Rudderow, East High School; William Porter, Henderson High School; Davis Patel for Madison D’Ambro, Rustin High School.

**Members Absent:** Madison D’Ambro

**III. Public Comments on Agenda Items**

Name	Subject of Testimony
Melissa Bennett	Supports expanding observed holidays beyond Judea Christian on the district calendar.

**IV. Approval of Minutes of the December 20, 2021 Monthly School Board Meeting**

**BOARD ACTION:** It was moved by Director Herrmann and seconded by Director Durnell to approve the minutes of the December 20, 2021 Monthly School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**V. Approval of the January 24, 2022 Meeting Agenda**

**BOARD ACTION:** It was moved by Director Detre and follows: seconded by Director Shaw to approve the January 24, 2022 Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

*President Tiernan announced that the Board met in Executive Session on December 29, 2021 regarding school safety; January 18, 2022 regarding Personnel; January 20, 2022 regarding school safety and legal matters and this evening, January 24, 2022 regarding a legal matter.*

## VI. Superintendent’s Report

Superintendent Sokolowski and the High School Student Representatives gave monthly reports.

## VII. Approval of Personnel Recommendations—Dr. Ulmer

### I. Removal from Payroll

a.	Resignations
1.	Christina Bussler, 1.0 Secretary to the Principal at Peirce MS, effective 1/21/22.
2.	Stephen Jenkins, 1.0 English Teacher at Peirce MS, effective 1/24/22.
b.	Retirements
1.	Cheryl Gaudioso, 1.0 Paraprofessional at Exton ES, effective 1/18/22. 18 years of service.
2.	Linda Mangold, 1.0 Music Teacher at Penn Wood ES, effective TBD. 19 years of service.
3.	Mary (Betsy) McLaughlin, 1.0 English Teacher at Fugett MS, effective 4/1/22. 25 years of service.
4.	Anne Noone, 1.0 School Counselor at Fern Hill ES, effective 1/10/22. 17 years of service.
5.	Eric Patterson, 1.0 Mechanic at Warehouse, effective 7/5/22. 26 years of service.
6.	Deborah Tymczyk, 1.0 Paraprofessional at Glen Acres ES, effective last day of the 2021-2022 school year. 17 years of service.

### II. Additions to Payroll

a.	Professional Staff: Contract	
1.	Maryann Heckenberger	
	Placement	1.0 EL Teacher at Fern Hill ES, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$58,600.
	Education	Bachelor of Science from Millersville University 2002 – 2006, Master of Arts from West Chester University 2009 – 2012, Certification from Millersville University 2019 - 2020
	Experience	Elementary ELD Teacher at Kennett Consolidated School District 2006 – current, .5 ELD Long Term Substitute Teacher at Lower Moreland School District 8/2006 – 12/2006, Middle School ELD Teacher at Kennett Consolidated School District 12/2006 – 6/2009
	Certification	Instructional II, Elementary K-6, ESL Program Specialist, Reading Specialist, English 7-12
2.	Amy Payne	

	Placement	1.0 EL Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 2/28/22, Level 2, Step 5, \$53,500.
	Education	Bachelor of Science from Chestnut Hill College 1993 – 1997, ESL Certification from Neumann College 2018
	Experience	ELD Teacher/Reading and Math Interventionist at Upper Darby School District 9/2015 – current, Substitute Teacher with STS 2010 – 2016, Substitute Teacher with the School District of Philadelphia 1997 - 2003
	Certification	Instructional I, Elementary K-6, ESL Program Specialist
3. Emily Shopf		
	Placement	1.0 Grade 1 Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 1/3/22, Level 1, Step 2, \$50,100.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017 – 2021
	Experience	Grade 1 Teacher at School District of Philadelphia 8/2021 – current, PDS Intern at Westtown-Thornbury ES 8/2020 – 6/2021, Assistant Teacher at Small Wonders Academy 5/2018 – 8/2019
	Certification	Instructional I, Elementary K-4
4. Alexandra Stefano		
	Placement	1.0 School Counselor at Fern Hill ES, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$58,600.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2006 – 2010, Master of Arts from West Chester University of Pennsylvania 2010 – 2012
	Experience	Elementary School Counselor at Avon Grove School District 8/2013 – current, Elementary School Counselor at Kennett Consolidated School District 8/2012 – 6/2013
	Certification	Educational Specialist II, Elementary School Counselor, Secondary School Counselor
b. Professional Staff: Long Term Substitute		
1. Morgan Alexander		
	Placement	1.0 English Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 1/12/22, Level 1, Step 1, \$46,000. During Ms. Tyson’s leave of absence.
	Education	Bachelor of Arts from Temple University 2016 – 2020, Master of Education from Temple University 2020 - 2021
	Experience	Building Substitute at Rustin HS with Kelly Education Services 8/2021 - current
	Certification	Instructional I, English
2. Rebekah Culley		

	Placement	1.0 Special Education Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 1/10/22, Level 1, Step 1, \$46,000. During Ms. Panichelli's leave of absence.
	Education	Bachelor of Science from Eastern University 2018 - 2021
	Experience	None
	Certification	Instructional I, Elementary K-4, Special Education Prek-8, pending
3.	Kevin Duell	
	Placement	1.0 Grade 5 Teacher at Greystone ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Mr. Altland's leave of absence.
	Education	Bachelor of Business Administration from University of Kentucky 1990 – 1992, Master of Arts and Teaching from University of Kentucky 1998 - 2005
	Experience	1.0 Long Term Substitute Teacher at West Chester Area School District 8-2020 – 6-2021, Building Substitute at West Chester Area School District with Kelly Education Services 2016 – present, Grade 5 Teacher at West Clermont Local School District 2013 – 2015, Grade 1, 2, 4 and 6 teacher at Lakota Local Schools 2001 - 2013
	Certification	Instructional I, Grades 4-8, All Subjects 4-6, Social Studies 7-8
4.	Erin Haley	
	Placement	1.0 English Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 1/24/22, Level 1, Step 1, \$46,000. To cover for the vacancy created by the temporary TOSA position.
	Education	Bachelor of Arts from University of the Arts 2001 – 2004, Master of Arts from West Chester University of Pennsylvania 2012 - 2016
	Experience	None
	Certification	Instructional I, English 7-12, Social Studies
5.	Angela Harrison	
	Placement	1.0 Grade 5 Teacher at Hillsdale ES, Professional Employee (Tenured), effective 1/21/22, Level 1, Step 1, \$46,000. During Mr. Fitch's temporary assignment.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 1994 – 1997, Master of Science from Neumann College 1998 - 2000
	Experience	Building Substitute at Starkweather ES with Kelly Education Services 9/2021 – current, Grade 4 Teacher at Penn-Delco School District 8/1997-10/2003, Grade 3 Long Term Substitute Teacher at Chichester School District 11/2017-2/2018
	Certification	Instructional II, Elementary K-6, Special Education PreK-8
6.	Julia Helmich	

	Placement	1.0 Grade 5 Teacher at Mary C. Howse ES, Temporary Professional Employee (Non-Tenured), effective 1/25/22, Level 1, Step 1, \$46,000. During Ms. Grecco's leave of absence
	Education	Bachelor of Science from Grove City College 2018 – 2021
	Experience	Special Education Long Term Substitute Teacher at West Chester Area School District 8/2021 - current
	Certification	Instructional I, Elementary K-4, Special Education Prek-8
7. Conor Hoffman		
	Placement	1.0 Social Studies Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 1/4/22, Level 1, Step 1, \$46,000. During Mr. Froio's temporary assignment.
	Education	Bachelor of Arts from West Chester University of Pennsylvania 2016 - 2021
	Experience	None
	Certification	Instructional I, Social Studies
8. Maegen Kavanagh		
	Placement	1.0 Grade 1 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Garvey's leave of absence.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017 - 2020
	Experience	Grade 3 Long Term Substitute at Hillsdale 8/2021 – 12/2021, Building Substitute with Kelly Education Services 2019 - current
	Certification	Instructional I, Grades Prek-4
9. Michael McMonagle		
	Placement	1.0 APT at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/23/21, Level 1, Step 1, \$46,000. During Ms. Shapard's leave of absence.
	Education	Bachelor of Arts from LaSalle University 1994 – 1998, Master of Education from West Chester University 2019 - 2021
	Experience	Guidance Counselor Long Term Substitute at Mary C. Howse 8/23/21 – 12/23/21
	Certification	Instructional I, Elementary & Secondary School Counselor PK-12
c. Administrative Staff: Contract - None		
d. Support Staff: Non Bargaining - None		
e. Support Staff: Contract		
1. Nathan Cruz		
	Placement	1.0 HVAC Mechanic #2 at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 2, Step 5, \$32.43.
2. Nichole King		

	Placement	1.0 Paraprofessional in the autistic support room at Fugett MS, 7 hrs./day, 5 days/week, 182 days/year, effective 1/18/22, Group 1B, Step 6, \$15.75.
3.	Nicole McFadden	
	Placement	1.0 Special Education Paraprofessional at East Bradford ES, 7 hrs./day, 5 days/week, 182 days/year, effective 1/24/22, Group 1B, Step 6, \$15.75.
4.	Kate Roseberry	
	Placement	1.0 Library Assistant at .33 Fugett MS/.33 at Peirce MS/.34 at Stetson MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1, Step 6, \$15.49.
5.	Daniel Sungbeh	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at Penn Wood ES, 8 hrs./day, 5 days/week, 262 days/year, effective 1/18/22, Group 5, Step 2, \$20.61.
f.	Support Staff: Substitute - None	

### III. Personnel Events

#### a. Status Change

	Name	Type	From	To	Effective Date
1.	Melody Dunn	Professional	1.0 Music Teacher at Stetson MS	1.0 Teacher on Assignment for Elementary Schools	TBD, 10% stipend added to salary while on assignment
2.	Steven Fitch	Professional	1.0 Grade 5 Teacher at Hillsdale ES	1.0 Teacher on Assignment at .5 Henderson HS/.5 Peirce MS	1/18/22, 10% stipend added to salary while on assignment
3.	Kristen Gaudiello	Professional	.5 EL Teacher at Penn Wood ES	1.0 EL Teacher at .6 Exton ES/.4 Penn Wood ES	1/26/22, \$72,900
4.	Jason Thompson	Professional	1.0 Gifted Resource Teacher at Westtown Thornbury ES	1.0 Teacher on Assignment for Elementary Schools	TBD, 10% stipend added to salary while on assignment

#### b. Involuntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Diane Horan	Professional	.5 EL Teacher at Glen Acres ES/.5 EL Teacher at Exton ES	1.0 EL Teacher at Glen Acres ES	1/26/22
2.	Angel Santiago	Custodial	1.0 2 <sup>nd</sup> Shift Custodian at Stetson MS	1.0 2 <sup>nd</sup> Shift Custodian at Peirce MS	1/10/22
3.	Anne Twohig	Professional	.5 EL Teacher at Fern Hill ES/.5 EL Teacher at Greystone ES	1.0 EL Teacher at Greystone ES	TBD

## c. Voluntary Transfer

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Kevin Allen	Custodial	1.0 2 <sup>nd</sup> Shift Custodian at Peirce MS	1.0 2 <sup>nd</sup> Shift Custodian at Stetson MS	1/10/22
2.	Philip McLain	Custodial	1.0 Utility Custodian at Rustin HS	1.0 Mail/Delivery Person at Warehouse	12/28/21

**IV. Personnel Leave**

a. Sabbatical Leave - None

b. Unpaid Leave - None

**V. Additional Information**

1.	Beth Collins' start date was 1/3/22.
2.	Richard Cross' start date was 1/3/22.
3.	Melody Dunn will no longer be the Site Manager for Tutoring at Stetson MS.
4.	Anthony Froio's start date was 1/6/22.
5.	Claarissa Gamber, 1.0 Music Teacher at .5 Penn Wood ES/.5 Westtown-Thornbury ES, has tenure. Her start date is 2/15/22.
6.	Shanyse Hill's start date was 12/21/21.
7.	Ryan Jewell's start date is 1/26/22.
8.	George (Daniel) Main's start date was 12/20/21.
9.	Heather Mazza's start date was 1/10/22.
10.	Devon Miller's start date was 1/10/22.
11.	Billy Mitchell's start date is 1/31/22.
12.	Lucero Montero's last day was 12/23/21.
13.	Olaoluwayimika Ojosipe's name should be Olaoluwayimika Osikoya Ayodele. Her start date was 1/10/22.

14.	Alejandra Ramirez Ortiz's start date was 1/3/22.
15.	Kaylie Rosenthal's start date was 1/3/22.
16.	Amelia Sisko's start date was 12/21/21.
17.	William Speaker's start date was 1/3/22.
18.	Lisa Stoddard's start date for status change was 1/3/22.
19.	Keenan Walker has rescinded her acceptance of autistic support paraprofessional at Exton ES.
20.	The West Chester Area Education Association and Administration of the West Chester Area School District have agreed to a Letter of Agreement (LOA) to hire 3 Teachers on Assignment for the elementary schools and 3 Teachers on Assignment for the secondary schools to help with the extra tasks involved in pandemic-related issues.
21.	<p>Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure status:</p> <p style="text-align: center;">           Lisa Bagatta            Michelle Cassidy            Mary Gadaletto            Bryan Moose            Lacey Niedelman            Tara Peracchia            Bradley Treadway         </p>
22.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

**KRAPF'S**

FIRST NAME	LAST NAME	DRIVER/AIDE
Abir	Urdang	Driver
Amanda	Buoni	Driver

**ON THE GO KIDS**

FIRST NAME	LAST NAME	DRIVER/AIDE
Leonard	Carrozza	Driver

**VI. Tutoring**

Last Name	First Name	Location	Position Title
Seifert	Mary Jo	East Bradford ES	Tutor
Alvarado-Reyes	Claudia	District	Tutor



<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position Title</b>
Baer	Katherine	District	Tutor
Bane	Kelly	District	Tutor
Berkes	Kathryn	District	Tutor
Bickel	Katherine	District	Tutor
Black Kobrynich	Taya	District	Tutor
Boosz	Janet	District	Tutor
Brisgone	Nicole	District	Tutor
Burton	Kathryn	District	Tutor
Clayton	Nicole	District	Tutor
Coady	Madeline	District	Tutor
Conner	Diane	District	Tutor
Conte	Madeline	District	Tutor
Costin	Tina	District	Tutor
Ebert	Laura	District	Tutor
Fabian	Mark	District	Tutor
Feeko	Erica	District	Tutor
Figuroa	Victoria	District	Tutor
Flynn	Danielle	District	Tutor
Forbes	Stephanie	District	Tutor
Freese	Kimberly	District	Tutor
Galajda	Amanda	District	Tutor
Glenn	Kelsey	District	Tutor
Goebel	Lauren	District	Tutor
Gonzalez	Kolby	District	Tutor
Kane	Cristin	District	Tutor
Kelly	Katelyn	District	Tutor
Labik	Joseph	District	Tutor
Linton	Elizabeth	District	Tutor
Lisowski	Jillian	District	Tutor
McCown	Kristen	District	Tutor
McInaw	Theresa	District	Tutor
McVeigh	Elizabeth	District	Tutor
Meighan	Colleen	District	Tutor
Mize	Mercy	District	Tutor
Moncrief	Lisa	District	Tutor
Murphy	Connor	District	Tutor
Prinzo	Anthony	District	Tutor
Rivera	Tawana	District	Tutor
Saello	Brittany	District	Tutor
Scolis	Elizabeth	District	Tutor
Seese	Desiree	District	Tutor
Stout	Katelyn	District	Tutor
Tibbs-Brown	Stephanie	District	Tutor
Verrichia	Kirsten	District	Tutor
Walter	Ryan	District	Tutor

Last Name	First Name	Location	Position Title
Watson	Heidi	District	Tutor
Wilson	Lindsay	District	Tutor
Zimmerman	Courtney	District	Tutor
Fisher	Sarah	Greystone ES	Site Manager for Tutoring
Forsyth	Leslie	Greystone ES	Tutor
Macarty	Tess	Greystone ES	Tutor
Patton	Devon	Greystone ES	Tutor
Stonewall	Shaniece	Greystone ES	Tutor
Vanegas	Ashley	Greystone ES	Tutor
VanWyk	Christine	Greystone ES	Tutor
Murphy	Connor	Henderson HS	Tutor
Sullivan	Ashley	Henderson HS	Tutor
Soring	Hilary	Stetson MS	Site Manager for Tutoring

## VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>'21-'22 Additions:</b>							
Boggs	Leigh	PMS	Annual	1	50.00%	\$616.00	8th Grade Team Leader
Chambers	Paul	PMS	Winter	12	25.00%	\$710.50	Asst. Boys Basketball Coach
Cross	Richard	EBE	Annual	1	60.00%	\$369.60	School Chorus & Musical
Gallagher	Jennifer	HHS	Annual	1	50.00%	\$1,386.00	Equity Advocate
Gamber	Claarissa	PWE/ WTE	Annual	1	40.00%	\$492.80	School Band
Grant	Rohan	RHS	Winter	2	100.00%	\$3,696.00	Asst. Track Coach
Korb	Anne Marie	HDE	Annual	1	50.00%	\$462.00	Grade Level Leader: 5th
McGoldrick	Kaitlyn	GES	Annual	1	50.00%	\$462.00	Student Council Advisor
Nee	Joanna	RHS	Winter	12	10.00%	\$487.20	Asst. Swim (Diving) Coach
Patton	Keith	SMS	Annual	N/A	100.00%	\$34.59/hr	Bus Duty
Ronayne	Jennifer	RHS	Winter	8	10.00%	\$441.60	Asst. Swim (Diving) Coach
Ronayne	James	District	Annual	1	50.00%	\$2,156.00	District Dept. Leader: SS
Trembath	Linda	FHE	Annual	1	50.00%	\$462.00	Grade Level Leader: K
Vanegas	Ashley	GES	Annual	1	50.00%	\$462.00	Student Council Advisor
Bauer	Nathan	EHS	Spring	4	100.00%	\$3,780.00	Asst. Boys Lacrosse Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Boyd	James	EHS	Spring	10	100.00%	\$4,572.00	Asst. Girls Lacrosse Coach
Cini	Alanna	EHS	Spring	4	100.00%	\$3,780.00	Asst. Girls Lacrosse Coach
Costin	Douglas	EHS	Spring	15+	100.00%	\$6,900.00	Head Girls Track Coach
Fad	Alex	EHS	Spring	2	100.00%	\$3,696.00	Asst. Boys Track Coach
Fuertes	Marc	EHS	Spring	8	100.00%	\$4,416.00	Asst. Softball Coach
Garvin	Kevan	EHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Track Coach
Goebel	Lauren	EHS	Spring	2	100.00%	\$3,696.00	Asst. Boys Tennis Coach
Knight	Ryan	EHS	Spring	4	100.00%	\$3,780.00	Asst. Boys Track Coach
Lanier	Kareem	EHS	Spring	8	100.00%	\$5,520.00	Head Boys Track Coach
Leicht	Daniel	EHS	Spring	6	50.00%	\$1,944.00	Asst. Baseball Coach
Mashbitz	Jeffrey	EHS	Spring	10	100.00%	\$4,572.00	Asst. Softball Coach
McCormick	Matthew	EHS	Spring	8	100.00%	\$5,888.00	Head Boys Lacrosse Coach
Orenshaw	Michael	EHS	Spring	12	100.00%	\$6,090.00	Head Boys Tennis Coach
Patt	Alexander	EHS	Spring	8	50.00%	\$2,208.00	Asst. Baseball Coach
Prinzo	Anthony	EHS	Spring	1	100.00%	\$924.00	Spring Intramurals
Rice	Jessica	EHS	Spring	2	100.00%	\$4,928.00	Head Girls Lacrosse Coach
Scelsa	Meredith	EHS	Spring	10	100.00%	\$1,143.00	Spring Intramurals
Sheehan	Suzanne	EHS	Spring	6	100.00%	\$3,888.00	Asst. Girls Lacrosse Coach
Swier	Robert	EHS	Spring	8	100.00%	\$5,520.00	Head Softball Coach
Swiggett	Julian	EHS	Spring	6	50.00%	\$1,944.00	Asst. Baseball Coach
Webb	Corey	EHS	Spring	1	100.00%	\$4,620.00	Head Baseball Coach
Wiggins	James	EHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Track Coach
Wilson	Lindsay	EHS	Spring	8	100.00%	\$4,416.00	Asst. Softball Coach
Burns	Kelly	HHS	Spring	6	100.00%	\$3,888.00	Asst. Baseball Coach
Clark	Kathleen	HHS	Spring	6	100.00%	\$3,888.00	Asst. Boys Track Coach
Clay	Charles	HHS	Spring	8	100.00%	\$1,104.00	Spring Intramurals
Cummings	Joel	HHS	Spring	10	100.00%	\$4,572.00	Asst. Softball Coach
Dudley	Bruce	HHS	Spring	8	100.00%	\$4,416.00	Asst. Softball Coach
Eckley	Emily	HHS	Spring	8	100.00%	\$5,888.00	Head Girls Lacrosse Coach
Evans	Sean	HHS	Spring	10	100.00%	\$4,572.00	Asst. Boys Lacrosse Coach
Graf	David	HHS	Spring	8	100.00%	\$4,416.00	Asst. Baseball Coach
Hessler	Christopher	HHS	Spring	8	100.00%	\$5,520.00	Head Softball Coach
Johnson	Bryan	HHS	Spring	12	100.00%	\$4,872.00	Asst. Girls Track Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Kelly	Kevin	HHS	Spring	15+	100.00%	\$6,900.00	Head Boys Track Coach
Kelly	Kevin	HHS	Spring	15+	20.00%	\$1,380.00	Head Girls Track Coach
Malizia	Grace	HHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Lacrosse Coach
Marabella	Brandon	HHS	Spring	8	100.00%	\$1,104.00	Spring Intramurals
Marks	Bob	HHS	Spring	15+	100.00%	\$5,520.00	Asst. Boys Lacrosse Coach
McGeehan	Gary	HHS	Spring	4	100.00%	\$3,780.00	Asst. Boys Tennis Coach
McNichol	Michael	HHS	Spring	15+	100.00%	\$6,900.00	Head Baseball Coach
Oleykowski	Joseph	HHS	Spring	8	100.00%	\$4,416.00	Asst. Baseball Coach
Rairigh	Max	HHS	Spring	15+	50.00%	\$2,760.00	Asst. Boys Lacrosse Coach
Ronayne	Jennifer	HHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Track Coach
Saunders	Rebecca	HHS	Spring	6	100.00%	\$3,888.00	Asst. Girls Lacrosse Coach
Shoemaker	Josiah	HHS	Spring	4	100.00%	\$3,780.00	Asst. Softball Coach
Sok	Peter	HHS	Spring	15+	100.00%	\$6,900.00	Head Boys Tennis Coach
Stankewicz	Paul	HHS	Spring	15+	100.00%	\$7,360.00	Head Boys Lacrosse Coach
Thompson	Michael	HHS	Spring	8	100.00%	\$4,416.00	Asst. Boys Track Coach
VanEmburg	Lucas	HHS	Spring	8	50.00%	\$2,208.00	Asst. Boys Lacrosse Coach
Wilson	Charles	HHS	Spring	2	80.00%	\$3,696.00	Head Girls Track Coach
Alvanitakis	John	RHS	Spring	12	100.00%	\$4,872.00	Asst. Softball Coach
Bair	Maxwell	RHS	Spring	4	60.00%	\$2,268.00	Asst. Boys Lacrosse Coach
Becker	Dennis	RHS	Spring	4	100.00%	\$4,725.00	Head Softball Coach
Brandon	Lee	RHS	Spring	12	50.00%	\$2,436.00	Asst. Baseball Coach
Brown	Danielle	RHS	Spring	6	100.00%	\$3,888.00	Asst. Girls Lacrosse Coach
Brown	Shaz	RHS	Spring	15+	100.00%	\$6,900.00	Head Boys Track Coach
Chambers	Paul	RHS	Spring	10	100.00%	\$1,143.00	Spring Intramurals
Claffy	Marshall	RHS	Spring	1	100.00%	\$3,696.00	Asst. Girls Lacrosse Coach
Collins	James	RHS	Spring	8	100.00%	\$5,520.00	Head Girls Track Coach
D'Urbano	Robert	RHS	Spring	10	100.00%	\$4,572.00	Asst. Baseball Coach
Esworthy	Conor	RHS	Spring	6	80.00%	\$3,110.40	Asst. Boys Lacrosse Coach
Grant	Rohan	RHS	Spring	2	100.00%	\$3,696.00	Asst. Girls Track Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Hameed	Steven	RHS	Spring	6	100.00%	\$3,888.00	Asst. Boys Track Coach
Harkins	Brad	RHS	Spring	15+	100.00%	\$6,900.00	Head Baseball Coach
Hoffman	Mitchell	RHS	Spring	10	50.00%	\$2,286.00	Asst. Baseball Coach
King	Nichole	RHS	Spring	8	100.00%	\$4,416.00	Asst. Softball Coach
Kropp	Sarah	RHS	Spring	1	100.00%	\$4,928.00	Head Girls Lacrosse Coach
Leister	Ryan	RHS	Spring	12	100.00%	\$4,872.00	Asst. Boys Lacrosse Coach
Maginnis	Deborah	RHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Lacrosse Coach
McElroy	William	RHS	Spring	8	100.00%	\$5,520.00	Head Boys Tennis Coach
Mohring	Michael	RHS	Spring	12	100.00%	\$4,872.00	Asst. Boys Tennis Coach
Philibin	Kevin	RHS	Spring	10	100.00%	\$6,096.00	Head Boys Lacrosse Coach
Richard	David	RHS	Spring	15+	100.00%	\$5,520.00	Asst. Boys Track Coach
Smith	David	RHS	Spring	8	100.00%	\$4,416.00	Asst. Girls Track Coach
St. Clair	Michael	RHS	Spring	1	100.00%	\$924.00	Spring Intramurals
Wittman	Greg	RHS	Spring	8	100.00%	\$4,416.00	Asst. Baseball Coach
Wright	Taylor	RHS	Spring	6	100.00%	\$3,888.00	Asst. Softball Coach
Abbott	Shayna	FMS	Spring	10	100.00%	\$1,143.00	6th Grade Intramurals
Barcusky	Bruce	FMS	Spring	1	100.00%	\$2,156.00	Asst. Baseball Coach
Brooks	Dillard	FMS	Spring	2	100.00%	\$2,772.00	Head Boys Lacrosse Coach
Colley	Ryan	FMS	Spring	1	100.00%	\$2,156.00	Asst. Boys Lacrosse Coach
DeLeo	Kimberly	FMS	Spring	4	100.00%	\$2,835.00	Head Girls Lacrosse Coach
Gallo	John	FMS	Spring	1	100.00%	\$2,156.00	Asst. Girls Lacrosse Coach
Hafer	Kimberly	FMS	Spring	8	100.00%	\$2,944.00	Asst. Track Coach
Hughes	Miriam	FMS	Spring	8	100.00%	\$2,944.00	Asst. Track Coach
Peters	Rebecca	FMS	Spring	4	100.00%	\$2,520.00	Asst. Track Coach
Washington	Reginald	FMS	Spring	15+	100.00%	\$4,140.00	Head Track Coach
Washington	Reginald	FMS	Spring	15+	100.00%	\$1,380.00	6th Grade Intramurals
Atkins	John	PMS	Spring	8	100.00%	\$1,104.00	6th Grade Intramurals
Bryan	Tim	PMS	Spring	12	100.00%	\$3,654.00	Head Softball Coach
Dumas	Michael	PMS	Spring	10	100.00%	\$3,429.00	Head Track Coach
Kimberling	Douglas	PMS	Spring	15+	100.00%	\$1,380.00	6th Grade Intramurals
Lockhart	Nicole	PMS	Spring	2	100.00%	\$2,156.00	Asst. Girls Lacrosse Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Lorback	Denise	PMS	Spring	15+	100.00%	\$4,140.00	Head Girls Lacrosse Coach
McCreesh	Kelly	PMS	Spring	1	100.00%	\$2,156.00	Asst. Softball Coach
McDaid	James	PMS	Spring	4	100.00%	\$2,520.00	Asst. Track Coach
Phethean	Theresa	PMS	Spring	8	100.00%	\$2,944.00	Asst. Track Coach
Wildermuth	Timothy	PMS	Spring	4	100.00%	\$2,205.00	Asst. Boys Lacrosse Coach
Yost	Loralynne	PMS	Spring	8	100.00%	\$2,944.00	Asst. Track Coach
Ascareggi	James	SMS	Spring	6	100.00%	\$2,916.00	Head Softball Coach
Busz	Gerald	SMS	Spring	6	100.00%	\$2,268.00	Asst. Softball Coach
Costin	Tina	SMS	Spring	15+	100.00%	\$1,380.00	6th Grade Intramurals
Enns	Katie	SMS	Spring	2	100.00%	\$2,156.00	Asst. Girls Lacrosse Coach
Kelley	Donald	SMS	Spring	15+	100.00%	\$3,220.00	Asst. Baseball Coach
Loescher-Velazquez	David	SMS	Spring	10	100.00%	\$1,143.00	6th Grade Intramurals
Logan	Andrew	SMS	Spring	12	100.00%	\$3,654.00	Head Baseball Coach
Moritsch	Melissa	SMS	Spring	1	100.00%	\$2,772.00	Head Girls Lacrosse Coach
Patterson	Emily	SMS	Spring	2	100.00%	\$2,464.00	Asst. Track Coach
Pester	Gary	SMS	Spring	4	100.00%	\$2,520.00	Asst. Track Coach
Schwartz	Robert	SMS	Spring	1	100.00%	\$2,464.00	Asst. Track Coach
White	Andrew	SMS	Spring	12	100.00%	\$3,654.00	Head Track Coach
<b>'21-'22 Removals: None</b>							
<b>'21-'22 Adjustments:</b>							
Atkinson	Nicole	EGE	Annual	12	40.00%	\$324.80	School Chorus & Musical
Fitch	Steven	HDE	Annual	1	50.00%	\$462.00	Grade Level Leader: 5th
Fitch	Steven	PMS	Winter	4	75.00%	\$1653.75	Asst. Boys Basketball Coach
Froio	Anthony	HHS	Annual	2	50.00%	\$1,386.00	Equity Advocate
Froio	Anthony	District	Annual	1	50.00%	\$2,156.00	District Dept. Leader: SS
Gonzalez	Kolby	PMS	Annual	1	75.00%	\$1,617.00	Yearbook Sponsor
Jenkins	Stephen	PMS	Annual	15+	50.00%	\$920.00	8th Grade Team Leader
Jenkins	Stephen	PMS	Annual	8	25.00%	\$644.00	Yearbook Sponsor
Karrmann	Rachel	FHE	Annual	1	50.00%	\$462.00	Grade Level Leader: K
Olmeda	Brandon	PWE /WTE	Annual	1	60.00%	\$739.20	School Band
Wilson	Lindsay	FMS	Winter	6	50.00%	\$486.00	6th Grade Intramurals

**BOARD ACTION:** It was moved by Director Fleming and seconded by Director Herrmann to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**VIII. Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Director Detre and seconded by Vice President Bevilacqua to approve the following Consent Agenda Items:

Education	
1.	Approval to Terminate the following Account(s): -Henderson HS Kids “4” Kids Club -Henderson HS School to School -Henderson HS Video Production Club -Henderson HS Warrior Alliance -Henderson HS Warriors Helping Warriors
2.	Approval of the following Study/Excursion trip(s): -Rustin HS Wrestling, Indiana, PA, January 6-8, 2022 -Henderson HS Model UN, Philadelphia, PA, January 27-30, 2022 -East HS DECA, Hershey, PA, February 16-18, 2022 -Henderson HS DECA, Hershey, PA, February 16-18, 2022 -East HS Model UN, Washington, DC February 17-20, 2022 -Rustin HS Band, Oahu, Hawaii December 4-10, 2022 -High School German and History, Berlin, Germany, June 22, 2023-July 1, 2023
3.	Approval of 2022-23 Curriculum Proposals in the amount of \$1,720,800
4.	Approval of 2022-23 District Calendar
5.	Approval of 2021-22 Holiday Calendar Resolution
Pupil Services	
1.	Approval of two (2) Special Education Settlement Agreements

Personnel
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Property & Finance	
1.	Approval to Acknowledge Receipt of the 2020-21 Local Audit Report
2.	Approval to Allow the District’s Financing Team to Proceed with Preparation of a Parameters Resolution for the Refunding of GOB Series A of 2012, Series AA of 2016, and Series of 2017 and issue 2022 General Obligation Bonds
3.	Approval of Revised Board Policy 903, Public Participation in Board Meetings, First Reading

Other Business

Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of December 1, 2021 to December 31, 2021
WEST CHESTER AREA SCHOOL DISTRICT

JANUARY 24, 2022  
STATEMENT OF DISBURSEMENTS SUMMARY  
FOR THE PERIOD DECEMBER 1, 2021 - DECEMBER 31, 2021

GENERAL FUND DISBURSEMENTS	25,385,433.96
includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	25,385,433.96
INVESTMENTS	0.00
CAPITAL RESERVE FUND	240,574.44
CAPITAL PROJECTS FUND	281,947.27
SPECIAL REVENUE - Athletics	24,380.80
TRUST FUNDS	17,985.06
CAFETERIA	125.20
STUDENT ACTIVITY FUND DISBURSEMENTS	23,078.90
TRUST AND AGENCY FUND DISBURSEMENTS	<u>25,943.74</u>
TOTAL DISBURSEMENTS	<u>25,999,469.37</u>

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

Approval of the December 31, 2021 Financial Report

**On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.**

**IX. School Board Reports**

***Education Committee*** — Director Shaw

***Pupil Services Committee*** — Director Chester

***Personnel Committee*** — Director Herrmann

***Property and Finance Committee*** — Vice President Bevilacqua



**D-6.Approval of 2022-23 Technology Projects in the Capital Reserve Fund**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the 2022-23 Technology Projects in the Capital Reserve Fund not to exceed a total budget of \$4,083,261.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**D-4.Approval of 2022-23 Capital Fund Projects**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the 2022-23 Capital Fund Projects not to exceed a total budget of \$1,350,611 for Phase 3 – sloped roof replacement at Rustin High School.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

**D-5.Approval of 2022-23 Capital Reserve Projects**

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Herrmann to approve the 2022-23 Capital Reserve Projects not to exceed a total budget of \$2,323,177.

District-wide	Emergency Repairs	\$60,000
District-wide	District-wide Concrete Sidewalk and Curb Replacement	\$79,800
District-wide	District-wide Playground	\$100,000
Facilities	Replace Two (2) Rooftop HVAC Units	\$150,000
East HS	Stage Lighting Controls Package Replacement	\$43,000
East HS	Purchase new storage containers for athletic storage	\$40,000
East HS	Install Fiber to Stadium	\$85,000
East HS	Replacement of Exterior Fixtures with LEDs	\$121,880
Henderson HS	Replace Flooring in Admin and Guidance	\$45,000
Henderson HS	Replace Flooring in Library	\$85,000
Henderson HS	Replacement of Exterior Fixtures with LEDs	\$43,832
Rustin HS	Auditorium Roof Replacement	\$550,000
Rustin HS	Repair sanitary sewer line	\$35,000
Rustin HS	Renovate existing space into an MDS Classroom	\$90,000
Peirce MS	Emergency Generator Replacement and Transfer Switch	\$95,000
Peirce MS	Heating Boiler Replacements	\$285,000
Peirce MS	Repave Main and Rear Drives	\$265,000
Fugett MS	Replacement of Exterior Fixtures with LEDs	\$54,665
Westtown Thornbury ES	Replace Emergency Generator	\$95,000

On roll call vote, all members present voted “aye.” Motion carried 9-0.

**X. Other Business**

**X-3. Approval of revised West Chester Area School District Management Team Organizational Chart**

**BOARD ACTION:** It was moved by Director Herrmann and seconded by Director Chester to approve the revised West Chester Area School District Management Team Organization Chart with authorization for the District to proceed with immediate posting of unfilled positions with a start date of July 1, 2022.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

**XI. Comments from Residents**

Name	Subject of Testimony
<b>Sara Castelluccio</b>	Cited examples of her children’s struggles with wearing masks and asked that they become optional.
<b>Daniel Gillin</b>	Stated mask mandates don’t work, provided data for mask optional school district case counts and requested that masks be optional.
<b>Mike Winterode</b>	Questioned why the book, “George” is in the middle school library.
<b>Alexis Cooper</b>	Requested that masks be optional and questioned why the district is not moving to this now by empowering students and teachers to make their own decisions.
<b>Mike Armento</b>	Asked that teachers have query boundaries regarding vaccination status, questioned why the book, George, was used for a Middle School reading assignment, and requested a policy that limits teacher’s ability to discuss potentially political hot button issues.
<b>Sara Getz</b>	Thanked board for continuing to follow health and safety plan and appreciates mandatory masking to keep everyone safe.

On motion by President Tiernan, seconded by Director Chester, the Board recessed at 8:23 pm for 15 minutes.

The meeting resumed at 8:39 pm.

Name	Subject of Testimony
<b>Jodi Nawrocki</b>	Expressed continued support for masking.
<b>John Reilly</b>	Thanked district for ending contract tracing, believes mandatory masking is damaging to children and asked that masks be optional.
<b>George Nestor</b>	Asked the board to apply common sense to drive their decisions not personal opinions regarding masking.

Name	Subject of Testimony
<b>Shannon Bruno</b>	Asked fellow parents to hear their neighbors speak when they support masking for everyone’s safety.
<b>Anita Edgarian</b>	Wondered why the school board took a 15-minute recess, and asked the board why it would not provide a response.
<b>Suzie Smith</b>	Concerned about the way students with mask exemptions are treated and asked the board to change the health & safety plan.
<b>Jenna Meade</b>	Stated the comment made by a board member comparing masking children to drunk driving was insensitive and thoughtless.
<b>Steph Anderson</b>	Thanked the board for their continued support of the health and safety plan and masking.
<b>Priyanka Gupta</b>	Thanked resource officers for recent meeting, requested drug use education be brought back to the schools and applauded SEL program.
<b>Katrina Nolan</b>	Supports continued masking in schools and is hopeful that in the spring a reduction in cases will allow masks optional.
<b>Melissa Bennett</b>	Praised good communication by administration during recent East HS incident, stated that wearing masks is even more important now that the contract tracing has ended, and supports equity and inclusion.
<b>Rachel Langan</b>	Stated 10 things learned about the West Chester Area School Board.
<b>Kristin Palmer</b>	Feels masking is a personal decision and asked that the mandate be removed immediately citing mental health issues caused by masking.
<b>Steve Kernaghan</b>	Supports mask mandate.
<b>Nancy Wood</b>	Applauded district’s commitment to equity and inclusion.
<b>Judi Di Fonzo</b>	Encouraged people to read the book “Lost at School” or any of Ross Green’s books.

President Tiernan then stated that the ultimate reason the board is here is for the students.

**XII. Adjournment**

**BOARD ACTION:** On motion by Director Chester seconded by Director Durnell, the Board, on voice vote, agreed to adjourn at 9:20 p.m.

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Board Secretary